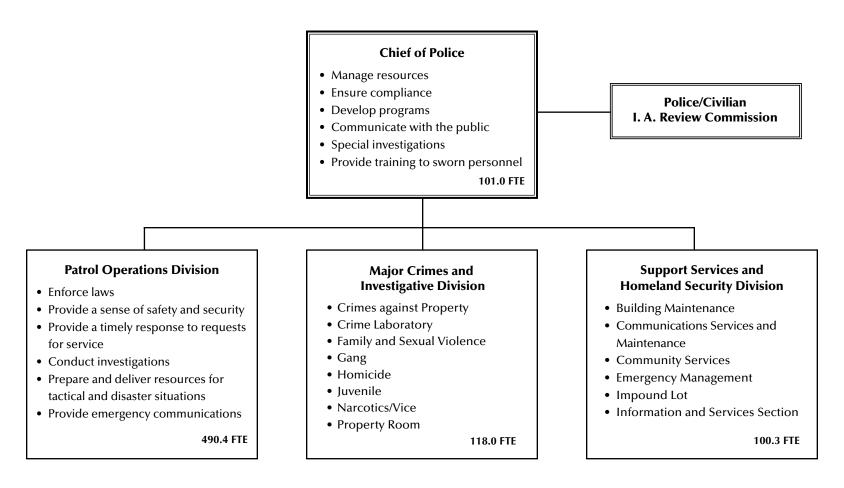
# **Saint Paul Police**

The Saint Paul Police Department's mission is to maintain a climate of safety and security throughout the city. The Police Department will effectively manage its resources to deliver quality services within an atmosphere of individual integrity and mutual respect. Emphasis will be placed on: strong community relations, active assessment of citizen needs for police service, and modifying services, as feasible, to meet the needs of each neighborhood.



(Total 809.7 FTEs)

8/6/08

# **About the Police Department**

## What We Do (Description of Services)

- Provide initial patrol response to all citizen calls for service, conduct investigations, enforce laws, & instill a sense of safety & security in the city.
- Deliver effective & efficient police patrol & investigative services.
- Prepare & deliver appropriate police special resources to tactical & disaster situations beyond normal police response.
- Coordinate communication & information sharing with all appropriate law enforcement personnel.
- Maintain & strengthen lines of communication with district councils.
- Assist our diverse community in addressing quality of life concerns & preventing crime.
- Manage traffic & crowd control at special events.
- Provide crime prevention education.
- Promote positive community interaction with department.
- Secure & store evidence until returned or disposed.
- Secure & store vehicles which have been removed from city streets & property to preserve public safety & welfare & for purposes of investigation until released or disposed.
- Monitor pawn shops & second hand dealers for compliance to laws.
- Oversee false alarm issues to lower number of false alarms.
- Provide communication services, records management system (RMS) services, professional training, bomb response, & crime analysis to other city, county, & suburban agencies.
- Pursue & administer law enforcement grants.

## **Statistical Profile**

- Population Served 287,151
- 2009 budget includes 630 sworn officers
- Number of full-time sworn employees per 1,000 inhabitants based on 630 sworn full-time positions-2.2
- Ratio of sworn managers to sergeants & officer- 1:21

## 2007-2008 Accomplishments

- Gang Unit personnel taught Gang Resistance Education & Training (GREAT) to over 250 high-risk students.
- The Family & Sexual Violence Unit received Minnesota Sex Crimes Investigator Association unit of year award in 2007.
- Hosted two twelve-week basic police canine schools.
- Narcotics investigation of downtown bus stops, Operation Shamrock, resulted in nearly 130 felony level charges.
- Installed 800 MHz radio equipment in 250 mobile units.
- Conducted 260 Internet safety presentations reaching over 17,000 people & 950 law enforcement personnel.
- Recovered nearly 100 pounds of illegal narcotics.
- Created a DVD in four languages to recruit new officers as well as set up recruiting booths at local festivals.
- Two police academies in 2007 graduated 59 new officers.
- Opened Western District headquarters November 2007
- In 2007 there was a 7.8% reduction in crime.
- A sergeant received Distinguished Service Award from Office of Justice Programs at 2008 Conference on Crime Victims Continued involvement with Invest Saint Paul Program.
- Each patrol district has now established unique beat officer positions throughout city.
- The Central Corridor Camera System is now operating along the University Avenue corridor located in the Western District & continues to expand into downtown.
- Each patrol district continued with their outreach & community building effort with each of our city's seventeen District Community Councils.
- New West Side substation is operational.
- An employee received the prestigious Sturgeon Award.
- Operation Gridlock completed & reduced unlawful drug activity in downtown.
- The SAGA program began & continues through 2008
- The department will provide a safe venue for the Republican National Convention

	2006 2nd Prior Exp. & Enc.	2007 Last Year Exp. & Enc.	2008 Adopted	2009 Mayor's Proposed	2009 Council Adopted	Change from	
						Mayor's Proposed	2008
	Exp. & Elic.	LXP. & LIIC.		opocou	, aoptou	TTOposeu	Adopted
Spending By Unit							
001 GENERAL FUND	64,721,868	68,574,071	71,425,110	76,155,366	76,256,271	100,905	4,831,161
400 POLICE SERVICES (PENSION ASSETS)	368,686	151,302	110,276	750,326	750,326		640,050
405 CRIME LABORATORY SPECIAL REV FUND	106,428	67,365	69,370	73,891	73,891		4,521
411 EMERGENCY COMMUNICATION CENTER 420 PARKING ENFORCEMENT	1 255 022	3,275,626	5,367,900	4,914,510	4,914,510	10 500	-453,390
420 PARKING ENFORCEMENT 435 VEHICLE IMPOUNDING: POLICE LOT	1,377,933	1,392,211 3,246,911	1,512,901	1,567,557 3,250,994	1,554,855	-12,702	41,954 170,221
436 POLICE-SPECIAL PROJECTS	2,798,321 6,297,556	3,246,911 6,620,527	3,080,773		3,250,994	2,145,100	-835,346
733 POLICE OFFICERS CLOTHING TRUST FUND	562,216	532,260	12,827,178 588,117	9,846,732 591,168	11,991,832 591,168	2,145,100	-835,346 3,051
					·		3,031
Total Spending by Uni	76,233,009	83,860,274	94,981,625	97,150,544	99,383,847	2,233,303	4,402,222
Spending By Major Object							
SALARIES	48,142,919	51,047,483	54,695,019	56,816,703	56,326,430	-490,273	1,631,411
SERVICES	4,966,847	7,928,647	9,649,663	8,595,137	9,038,326	443,189	-611,337
MATERIALS AND SUPPLIES	3,358,997	4,146,087	3,972,064	4,400,746	4,318,294	-82,452	346,230
EMPLOYER FRINGE BENEFITS	15,622,696	17,270,091	18,889,506	20,989,380	20,986,915	-2,465	2,097,409
MISC TRANSFER CONTINGENCY ETC	2,772,542	2,099,108	2,256,534	3,003,259	4,289,733	1,286,474	2,033,199
DEBT	1,128,141	1,099,283	1,108,684	53,066	53,066		-1,055,618
STREET SEWER BRIDGE ETC IMPROVEMENT	33,206	32,791	33,453	33,453	33,453		
EQUIPMENT LAND AND BUILDINGS	206,262	236,785	4,376,702	3,258,800	4,337,630	1,078,830	-39,072
Total Spending by Object	76,231,609	83,860,274	94,981,625	97,150,544	99,383,847	2,233,303	4,402,222
Percent Change from Previous Year		10.0%	13.3%	2.3%	2.3%	2.3%	4.6%
Financing By Major Object GENERAL FUND SPECIAL FUND	64,721,868	68,574,071	71,425,110	76,155,366	76,256,271	100,905	4,831,161
TAXES							
LICENSES AND PERMITS	198,434	215,987	284,545	283,345	283,345		-1,200
INTERGOVERNMENTAL REVENUE	2,643,394	2,886,497	7,691,307	5,611,780	7,476,880		-214,427
FEES, SALES AND SERVICES	5,041,515	7,701,506	10,726,904	10,487,011	10,557,011		-169,893
ENTERPRISE AND UTILITY REVENUES	51,905	45,420	52,369	52,369	52,369		
MISCELLANEOUS REVENUE	712,172	1,270,864	1,135,358	1,167,432	1,377,432		242,074
TRANSFERS	2,205,840	2,240,701	2,364,953	2,269,678	2,256,976		-107,977
FUND BALANCES			1,301,079	1,123,563	1,123,563		-177,516
Total Financing by Object	75,575,128	82,935,046	94,981,625	97,150,544	99,383,847	2,233,303	4,402,222
Percent Change from Previous Year		9.7%	14.5%	2.3%	2.3%	2.3%	4.6%

# 2009 Budget Plan

#### **2009 Goals**

- Enhancing police presence on the street by increasing sworn strength. (Safe Streets and Safe Homes)
- Successfully training and equipping our officers. (Safe Streets and Safe Homes - Quality Infrastructure)
- Bring down the department's crime rate for a fourth consecutive year. (Safe Streets and Safe Homes)
- Improving criminal investigations and enhancing customer satisfaction and outreach. (Safe Streets and Safe Homes - Ready for School, Ready for Life)
- Work towards maintaining or reducing overtime costs. (Safe Streets and Safe Homes)
- Continue to pursue grant opportunities. (Safe Streets and Safe Homes - Quality Infrastructure - Ready for School, Ready for Life)
- Work with the Saint Paul Police Foundation to raise funds. (Safe Streets and Safe Homes - Quality Infrastructure - Ready for School, Ready for Life)
- Further reduce domestic violence in our city
- Reduce driving while intoxicated and traffic fatalities
- Reduce gang activity
- Reduce gang activity through the SAGA program
- Reduce drug sale and use
- Reduce prostitution and human trafficking
- Hold a recruit academy that is 40 percent diverse to get to our sworn complement of 630 officers
- Establish a central district presence on Rice Street including a beat office
- Complete Safe City project
- Train and deploy Tazers to patrol officers
- Increase number of drug seizures

## 2009 Budget Explanation

## **Base Adjustments**

The 2008 adopted budget was adjusted to set the budget base for 2009. The base includes the anticipated growth in salaries and fringes for 2009 for employees related to the bargaining process. It also includes inflation on services and materials.

## **Mayor's Recommendation**

The proposed budget for Police is \$76,155,366 in the general fund and \$20,995,178 in special funds. The general fund budget is \$4,730,256 higher than the 2008 adopted budget, while special fund budgets decreased by \$2,561,337 from 2008, due to expiring grants.

The number of sworn positions is budgeted at 630, up from 616 FTE's in 2008, 602 in 2007 and 586 in 2006. There was a general fund impact to maintain 5.6 sworn FTE's that could no longer be funded through special funds.

Much of the general fund increase is due to inflationary growth in salaries and benefits. The largest non-inflationary increases are from adding new sworn staff (\$1.2 million), purchasing unmarked police cars (\$85,000) and firearms range equipment (\$184,000).

An appropriate amount of savings reflecting turnover or vacancies from senior-to-entry-level officers due to normal retirement patterns will be recognized. Total general fund and special fund FTEs for 2009 are at 809.7, up from 804.8 in 2007. A reduction of 12.0 City FTE's from the now-merged Emergency Communications Center minimizes the department's overall FTE increase.

# 2009 Budget Explanation (continued)

## **Council Actions**

The City Council adopted the Police Department budget and recommendation as proposed by the Mayor, and approved the following changes:

- Added \$120,476 to projected Workers Comp expenses to reflect anticipated trend
- Eliminated \$124,087 increase originally added to budget for increased fuel costs to reflect lowered cost projections
- Added \$105,200 to general fund for personnel and travel costs equal to federal grant to provide security support for the presidential inauguration
- Decreased pension projections for Machinists bargaining unit by \$684
- Added several grants to the department's special funds.
   These grants provide funding for squad car cameras, radio equipment, homeland security, and task forces to combat human trafficking, drugs, organized crime, and domestic violence. These grants total \$2.1 million.
- Placed \$1,027,538 in new funding for salaries and fringes in Mayor's contingency in order to further review the impact of future revenue reductions on the budget in relationship to the hiring decision.

The 2009 Adopted budget is \$76,256,271 in the general fund and \$23,127,576 in special funds, which includes 809.7 FTEs, with 686.3 in the general fund and 123.4 in special funds.