



**My name is \_\_\_\_\_ pronouns are \_\_\_\_\_**

### **For myself and to be an ally I can:**

- Educate myself on equity topics by watching videos, reading articles, and attending events.
- Speak up when I see injustice, be an interrupter, and have courageous conversations.
- Introduce myself using my pronouns; acknowledge my privileges and implicit bias.

### **At work I can:**

- Call people what they want to be called by learning their name and pronoun.
- Learn how to pronounce everyone's names correctly.
- Talk with my coworkers and supervisors about what to do if youth or public use exclusionary language. I can use gender fluid language in program i.e. students, friends, folks, or scholars.

### **Action Steps:**

For *myself* I commit to...

At *work* I commit to...

In my *program* I commit to...

Instead of "boys and girls" or "ladies and gentlemen" I will use ...

\*An LGBTQ ally is someone who supports and advocates for the LGBTQ+ community, and works to create a welcoming and inclusive environment for LGBTQ+ people. That said, you don't call yourself an ally, you work at being an ally through your actions.

To learn more, visit **Trans Student Educational Resources, 2015.**  
"The Gender Unicorn." <http://www.transstudent.org/gender>

