



2025 Proposed Budget: Fire

Department Mission: We protect the people of Saint Paul with public education, fire suppression, rescue, and emergency medical services. We partner with the community to mitigate risks and respond to all calls for services with skill, dedication, and compassion.

Learn More: stpaul.gov/fire

Department Facts

- **Total General Fund Budget:** \$80,235,428
- **Total Special Fund Budget:** \$8,294,611
- **Total FTEs:** 521.00 (including 4.00 in Public Safety Aid Budget)
- 2023 total emergency responses: 62,943 (Fire 13,705 and EMS 50,104)
- 2023 total dollar loss due to arson: \$4,763,859
- 2023 total property amount saved in excess of \$1,062,466,985
- 29 cases charged due to fires in 2023
- 1,055 structure fires in 2023

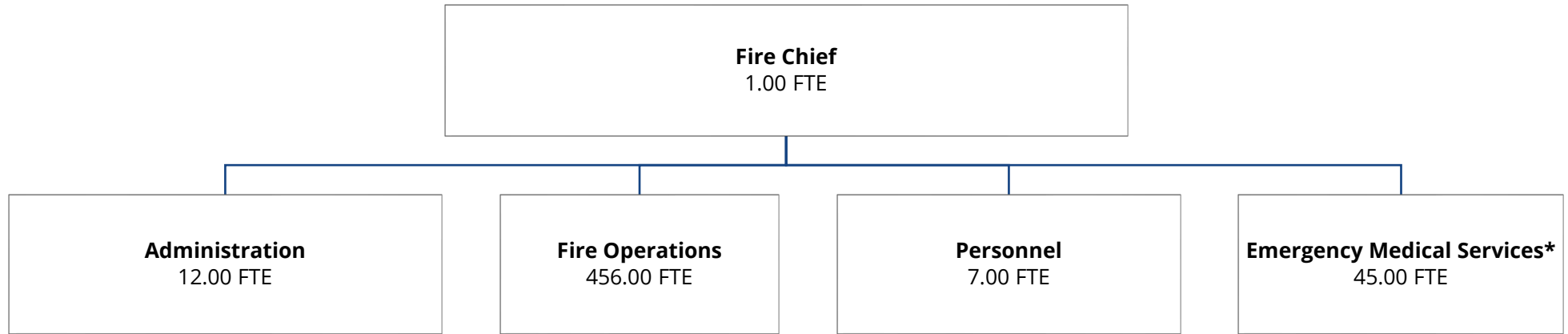
Department Goals

- Provide all hazards response to fire, rescue, emergency medical services (EMS), and hazardous materials incidents.
- Prevent fires – especially home fires – through public education and outreach efforts.
- Close service gaps through infrastructure improvements and deployment changes.
- Identify and eliminate racial inequities in services, policies, and workforce composition.

Recent Accomplishments

- Responded to 62,943 calls for service in 2023, a five percent increase over 2022 and a 56 percent increase over the previous 10 years.
- Conducted two fire academies and successfully hired 39 firefighters.
- Received the first ever Mayor's Medal of Honor.
- Conducted open list firefighter testing and developed an eligible list of 141 candidates.
- Purchased electric fire engine.
- Ten Firefighters will graduate from paramedic school in September 2024, with a total of 18 medics added to our ranks. Another class is planned for this fall.
- Began construction on new Fire Station 7.
- Continuing to work on the repairs and improvements to return Station 3 to operational use.
- Implemented our pilot program of Peak Staffing with M34 and M37.
- Expanded our BLS division to 24/7 coverage on 40-hour work schedule.
- Completed fire ever all high school EMS Academy as PSEO course.

Fire and Safety Organizational Chart



Total FTE 521.00

*4.00 FTE included in this total are budgeted in General Government Accounts funded by the State of Minnesota Public Safety Aid

Department Division Descriptions

The Fire and Safety Department is managed by the Fire Chief and department support staff. It includes the following divisions:

- **Administration:** Manages budget and accounting, 24 department facilities, and information services.
- **Fire Operations:** Responds to all fire, hazardous materials, water, and technical rescue calls for service, providing suppression and specialty rescue response. There are 15 stations and 25 Fire apparatus arranged into three geographic Fire Districts, each supervised by a District Chief. Three 24-hour shifts are supervised by a Deputy Chief to provide all hazard emergency response 365 days a year. This division also manages the fire investigations unit and the public safety garage staff.
- **Personnel:** Manages training, human resources, professional development, and health & wellness for the city's second largest department consisting of over 500 full-time employees. The training staff manages certifications, onboards 30-50 firefighters annually, administers classes and testing for a State-certified Apprenticeship program, and ensures compliance with Occupational Safety and Health Administration (OSHA), National Fire Protection Association (NFPA), and industry specific regulatory agencies.
- **Emergency Medical Services (EMS):** Responds to over 80% of the department's calls for service. This division consists of 18 Advanced Life Support (ALS) ambulances, 4 Basic Life Support (BLS) ambulances, non-emergent BLS transport services, the Community Alternative Response Emergency Services (CARES) program, and EMS Special Event staffing. The EMS partnership with Regions Hospital provides Medical Direction, continuing education, and supervision of clinical trials, all in effort to provide industry leading prehospital patient care to the residents and visitors of Saint Paul.

**2025 Proposed Budget
FIRE**

Fiscal Summary

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year	FY 2024 Adopted Budget FTE	FY 2025 Proposed Budget FTE
Spending							
100: CITY GENERAL FUND	61,140,528	74,512,162	76,942,584	80,235,428	3,292,843	494.00	500.00
200: CITY GRANTS	1,831,458	2,724,204	3,842,974	1,857,234	(1,985,741)	-	-
222: FIRE RESPONSIVE SERVICES	1,803,563	3,281,354	2,010,884	1,977,475	(33,409)	1.00	1.00
722: EQUIPMENT SERVICE FIRE AND POLICE	4,301,818	4,279,604	4,352,470	4,459,903	107,433	16.00	16.00
Total	69,077,368	84,797,324	87,148,912	88,530,039	1,381,126	511.00	517.00
Financing							
100: CITY GENERAL FUND	19,736,946	19,723,457	18,452,869	19,520,729	1,067,860		
200: CITY GRANTS	1,930,191	2,724,204	3,842,974	1,857,234	(1,985,740)		
222: FIRE RESPONSIVE SERVICES	1,932,976	3,281,354	2,010,884	1,977,475	(33,409)		
722: EQUIPMENT SERVICE FIRE AND POLICE	3,744,308	4,279,604	4,352,470	4,459,903	107,433		
Total	27,344,421	30,008,619	28,659,197	27,815,341	(843,856)		

Budget Changes Summary

The Fire Department's 2025 budget features an increase of six sworn Firefighters. It also repurposes emergency staffing funding from the 2024 budget for eight promotions: four Fire Captains and four Fire Equipment Operators. The additional staffing and promotions will allow the Fire Departments to operate a new fire resource out of the newly constructed Fire Station 7. It also includes a \$203,188 increase to the workers compensation budget and \$400,000 decrease to the overtime budget. It contains a net increase in other current service level adjustments, including salary and benefit costs. Lastly, Fire Department revenues are expected to see a net increase in 2025 based on increased Emergency Medical Service (EMS) run volume.

Special Fund changes include current service level adjustments for salaries and benefits, central services cost adjustments, and revenue adjustments. Some 2024 grant budgets were carried forward into 2025.

Public Safety Aid and Opioid Settlement: The Fire Department budget is supplemented in 2025 by investments made from Public Safety Aid and the Opioid Settlement. The budget on this page does not reflect these investments. Please see the General Government Accounts section for additional information.

General Fund

Fire and Safety

Current Service Level Adjustments

Current service level adjustments include inflationary increases due to salary and benefit costs and adjustments to department contributions to citywide services such as Energy Coordinator, Chief Officer, and property insurance charges. There was also an increase to the contractually obligated clothing allowance and the removal of a one-time biodiesel tax credit.

	Change from 2024 Adopted		
	Spending	Financing	FTE
Current service level adjustments	3,187,360	-	-
Clothing allowance adjustment	29,611	-	-
Removal of peak staffing pilot	(100,000)	-	-
Removal of biodiesel tax credit	(38,140)	(38,140)	-
Subtotal:	3,078,831	(38,140)	-

Mayor's Proposed Changes

Fire Suppression Staffing

The 2025 budget increases the number of sworn Firefighters by 6.0 FTE. It also repurposes emergency staffing funding from the 2024 budget for eight promotions: four Fire Captains and four Fire Equipment Operators. The additional staffing and promotions will allow the Fire Department to operate a new fire resource out of the newly constructed Fire Station 7.

	Change from 2024 Adopted		
	Spending	Financing	FTE
Four additional Firefighters	480,924	-	4.00
Repurpose emergency response staffing: two additional Firefighters	240,462	-	2.00
Repurpose emergency response staffing: four Fire Captain promotions	169,743	-	-
Repurpose emergency response staffing: four Fire Equipment Operator promotions	39,041	-	-
Remove 2024 emergency staffing budget	(519,346)	-	-
Subtotal:	410,824	-	6.00

Workers' Compensation Budget

The 2025 budget includes an increase the workers' compensation budget to adjust for projected cost increases.

Workers' compensation budget	203,188	-	-
Subtotal:	203,188	-	-

Revenue Adjustments

Fire Department revenues are expected to grow based on increased EMS service volume and other inflationary factors.

Paramedic services revenue	-	700,000	-
Basic Life Support (BLS) services revenue	-	360,000	-
Lift assist revenue	-	(32,000)	-
CARES revenue	-	78,000	-
Subtotal:	-	1,106,000	-

Overtime Budget

The 2025 budget includes a reduction in Fire's overtime budget.

Overtime reduction	(400,000)	-	-
Subtotal:	(400,000)	-	-

Fund 100 Budget Changes Total

3,292,843 1,067,860 6.00

200: City Grants

Fire and Safety

The Fire department receives grants from the Federal Emergency Management Agency (FEMA) and the Department of Homeland Security, used to assist firefighters with specialized equipment.

Current Service Level Adjustments

Current service level adjustments include decreases in salary and benefits costs. In addition, spending authority for multiple grants will be adjusted based on 2024 spending levels.

	Change from 2024 Adopted		FTE
	Spending	Financing	
Salary and benefit adjustments	(7,626)	(7,626)	-
Assistance to Firefighters (AFG) Grant	(1,172,371)	(1,172,371)	-
Minnesota Board of Firefighter Training and Education (MBFTE) Minnesota Air Rescue Team (MART) Grant	(247,625)	(247,625)	-
Private grants	(558,118)	(558,118)	-
Subtotal:	(1,985,740)	(1,985,740)	-
Fund 200 Budget Changes Total	(1,985,740)	(1,985,740)	-

222: Fire Response Services

Fire and Safety

The Fire Special Revenue budgets fund the EMS Academy, basic life support (BLS) Transports, firefighting equipment, training, and public safety vehicles.

Current Service Level Adjustments

Current service level adjustments include inflationary increases due to salary and benefit costs and adjustments to department contributions to citywide services such as central service fees and property insurance.

	Change from 2024 Adopted		FTE
	Spending	Financing	
Current service level adjustments	(33,409)	(33,409)	-
Subtotal:	(33,409)	(33,409)	-
Fund 222 Budget Changes Total	(33,409)	(33,409)	-

722: Equipment Services Fire and Police

Fire and Safety

Operations of the Public Safety Garage, which provides maintenance for both Police and Fire, are budgeted in this fund.

Current Service Level Adjustments

Current service level adjustments include inflationary increases due to salary and benefit costs and adjustments to department contributions to citywide services such as central service fees and property insurance.

	Change from 2024 Adopted		
	Spending	Financing	FTE
Current service level adjustments	107,433	107,433	-
Subtotal:	107,433	107,433	-

Fund 722 Budget Changes Total

107,433 **107,433** **-**

Fire Spending Reports

CITY OF SAINT PAUL
Spending Plan by Department

Department: FIRE

Fund: CITY GENERAL FUND

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Spending by Major Account					
EMPLOYEE EXPENSE	54,639,464	68,723,863	71,159,139	74,442,433	3,283,293
SERVICES	3,173,944	3,016,152	2,795,193	2,882,017	86,824
MATERIALS AND SUPPLIES	3,188,158	2,621,163	2,800,170	2,829,781	29,611
ADDITIONAL EXPENSES	3,619	25,000	25,000	25,000	-
CAPITAL OUTLAY	50,076	56,197	94,337	56,197	(38,140)
DEBT SERVICE	4,599	-	-	-	-
OTHER FINANCING USES	80,668	69,787	68,745	-	(68,745)
Total Spending by Major Account	61,140,528	74,512,162	76,942,584	80,235,428	3,292,843
Spending by Accounting Unit					
10022100 - FIRE ADMINISTRATION	1,577,803	1,680,212	1,636,808	1,865,188	228,380
10022105 - FIRE EXECUTIVE SERVICES	19,964	29,170	29,170	27,575	(1,595)
10022110 - FIRE HEALTH AND SAFETY	268,432	217,297	217,297	217,297	-
10022115 - FIRE STATION MAINTENANCE	1,423,048	1,398,383	1,456,363	1,510,411	54,048
10022120 - FIREFIGHTER CLOTHING	339,444	344,725	369,050	398,661	29,611
10022200 - FIRE PLANS AND TRAINING	631,043	695,341	703,653	740,706	37,054
10022205 - EMERGENCY MEDICAL SERVICE FIRE	1,921,075	1,758,652	1,746,215	1,743,862	(2,353)
10022210 - FIRE FIGHTING AND PARAMEDICS	53,401,172	66,135,824	67,548,019	70,437,033	2,889,015
10022215 - HAZARDOUS MATERIALS RESPONSE	54,700	-	-	-	-
10022220 - BASIC LIFE SUPPORT	1,224,724	1,942,488	2,309,721	2,346,109	36,388
10022235 - CARES PROGRAM	-	-	600,787	618,261	17,474
10022300 - FIRE PREVENTION	279,122	310,070	325,502	330,324	4,822
Total Spending by Accounting Unit	61,140,528	74,512,162	76,942,584	80,235,428	3,292,843

CITY OF SAINT PAUL
Spending Plan by Department

Department: FIRE

Fund: CITY GRANTS

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Spending by Major Account					
EMPLOYEE EXPENSE	394,906	432,273	363,011	355,386	(7,626)
SERVICES	188,883	1,660,935	2,615,061	1,133,699	(1,481,362)
MATERIALS AND SUPPLIES	128,382	457,009	690,915	202,149	(488,766)
CAPITAL OUTLAY	1,119,286	173,987	173,987	166,000	(7,987)
Total Spending by Major Account	1,831,458	2,724,204	3,842,974	1,857,234	(1,985,741)
Spending by Accounting Unit					
20022800 - ASSISTANCE TO FIREFIGHTER	1,238,813	1,396,168	2,233,237	1,053,240	(1,179,997)
20022810 - SAFER STAFFING FOR ADEQUATE FIRE EM RESP	276,192	90,088	-	-	-
20022815 - HAZ MAT - ERT	136,153	254,653	358,668	358,668	(0)
20022890 - HOMELAND SECURITY FIRE	33,157	-	65,600	65,600	-
20022900 - FIRE DEPARTMENT PRIVATE GRANTS	22,986	578,814	558,118	-	(558,118)
20022950 - MN BOARD OF FIREFIGHTER TRAINING & ED	124,157	404,481	627,351	379,726	(247,625)
Total Spending by Accounting Unit	1,831,458	2,724,204	3,842,974	1,857,234	(1,985,741)

CITY OF SAINT PAUL
Spending Plan by Department

Department: FIRE

Fund: FIRE RESPONSIVE SERVICES

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Spending by Major Account					
EMPLOYEE EXPENSE	170,584	415,217	446,023	418,525	(27,498)
SERVICES	177,821	270,676	269,529	264,678	(4,851)
MATERIALS AND SUPPLIES	51,580	211,272	211,272	211,272	-
ADDITIONAL EXPENSES	673,556	1,083,000	1,083,000	1,083,000	-
CAPITAL OUTLAY	719,194	1,300,000	-	-	-
DEBT SERVICE	9,591	-	-	-	-
OTHER FINANCING USES	1,238	1,189	1,060	-	(1,060)
Total Spending by Major Account	1,803,563	3,281,354	2,010,884	1,977,475	(33,409)
Spending by Accounting Unit					
22222130 - FIRE BADGE AND EMBLEM	2,000	2,000	2,000	2,000	-
22222140 - FIRE TRAINING	-	23,200	23,200	23,200	-
22222145 - EMS ACADEMY	61,466	203,830	199,881	197,882	(1,999)
22222150 - BASIC LIFE SUPPORT TRANSPORTS	262,301	463,078	497,836	472,337	(25,499)
22222155 - FIRE FIGHTING EQUIPMENT	804,240	1,486,246	184,967	179,056	(5,911)
22222160 - PARAMEDIC FEDERAL REIMBURSEMENT	673,556	1,083,000	1,083,000	1,083,000	-
22222305 - FIRE RISK WATCH	-	20,000	20,000	20,000	-
Total Spending by Accounting Unit	1,803,563	3,281,354	2,010,884	1,977,475	(33,409)

CITY OF SAINT PAUL
Spending Plan by Department

Department: FIRE

Fund: EQUIPMENT SERVICE FIRE AND POLICE

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Spending by Major Account					
EMPLOYEE EXPENSE	1,598,557	1,765,126	1,837,068	1,938,311	101,243
SERVICES	326,906	216,053	216,910	253,113	36,203
MATERIALS AND SUPPLIES	2,315,764	2,230,923	2,230,923	2,230,923	-
CAPITAL OUTLAY	31,119	37,556	37,556	37,556	-
OTHER FINANCING USES	29,472	29,946	30,013	-	(30,013)
Total Spending by Major Account	4,301,818	4,279,604	4,352,470	4,459,903	107,433
Spending by Accounting Unit					
72222160 - FIRE AND POLICE VEHICLE MAINTENANCE	4,301,818	4,279,604	4,352,470	4,459,903	107,433
Total Spending by Accounting Unit	4,301,818	4,279,604	4,352,470	4,459,903	107,433

Fire Financing Reports

CITY OF SAINT PAUL
Financing Plan by Department

Department: FIRE

Fund: CITY GENERAL FUND

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Financing by Major Account					
INTERGOVERNMENTAL REVENUE	1,407,550	1,500,000	1,400,000	1,400,000	-
CHARGES FOR SERVICES	17,557,372	18,211,457	16,923,000	18,029,000	1,106,000
MISCELLANEOUS REVENUE	167,274	4,000	42,140	4,000	(38,140)
OTHER FINANCING SOURCES	604,749	8,000	87,729	87,729	-
Total Financing by Major Account	19,736,946	19,723,457	18,452,869	19,520,729	1,067,860
Financing by Accounting Unit					
10022100 - FIRE ADMINISTRATION	40,874	11,500	29,000	29,000	-
10022110 - FIRE HEALTH AND SAFETY	3,200	-	-	-	-
10022115 - FIRE STATION MAINTENANCE	6,142	-	-	-	-
10022200 - FIRE PLANS AND TRAINING	2,000	-	-	-	-
10022205 - EMERGENCY MEDICAL SERVICE FIRE	16,553,109	16,332,377	15,400,000	16,100,000	700,000
10022210 - FIRE FIGHTING AND PARAMEDICS	1,139,051	646,447	909,869	871,729	(38,140)
10022215 - HAZARDOUS MATERIALS RESPONSE	135,000	-	-	-	-
10022220 - BASIC LIFE SUPPORT	1,785,200	1,986,320	1,940,000	2,300,000	360,000
10022225 - ALS INTERFACILITY TRANSPORTS	45,028	350,000	60,000	60,000	-
10022230 - EMS SERVICES	-	386,330	32,000	-	(32,000)
10022235 - CARES PROGRAM	-	-	72,000	150,000	78,000
10022300 - FIRE PREVENTION	27,341	10,483	10,000	10,000	-
Total Financing by Accounting Unit	19,736,946	19,723,457	18,452,869	19,520,729	1,067,860

CITY OF SAINT PAUL
Financing Plan by Department

Department: FIRE
Fund: CITY GRANTS

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Financing by Major Account					
INTERGOVERNMENTAL REVENUE	1,617,775	1,486,256	2,407,505	1,118,840	(1,288,665)
MISCELLANEOUS REVENUE	312,416	1,237,948	1,435,469	738,394	(697,075)
Total Financing by Major Account	1,930,191	2,724,204	3,842,974	1,857,234	(1,985,740)
Financing by Accounting Unit					
20022800 - ASSISTANCE TO FIREFIGHTER	1,149,623	1,396,168	2,233,237	1,053,240	(1,179,997)
20022810 - SAFER STAFFING FOR ADEQUATE FIRE EM RESP	280,793	90,088	-	-	-
20022815 - HAZ MAT - ERT	139,031	254,654	358,668	358,668	-
20022890 - HOMELAND SECURITY FIRE	48,328	-	65,600	65,600	-
20022900 - FIRE DEPARTMENT PRIVATE GRANTS	300,000	578,814	558,118	-	(558,118)
20022950 - MN BOARD OF FIREFIGHTER TRAINING & ED	12,416	404,480	627,351	379,726	(247,625)
Total Financing by Accounting Unit	1,930,191	2,724,204	3,842,974	1,857,234	(1,985,740)

CITY OF SAINT PAUL
Financing Plan by Department

Department: FIRE

Fund: FIRE RESPONSIVE SERVICES

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Financing by Major Account					
INTERGOVERNMENTAL REVENUE	673,556	1,083,000	1,083,000	1,083,000	-
CHARGES FOR SERVICES	186,225	692,108	681,148	653,650	(27,498)
MISCELLANEOUS REVENUE	19,141	20,000	20,000	20,000	-
OTHER FINANCING SOURCES	1,054,054	1,486,246	226,736	220,825	(5,911)
Total Financing by Major Account	1,932,976	3,281,354	2,010,884	1,977,475	(33,409)
Financing by Accounting Unit					
22222130 - FIRE BADGE AND EMBLEM	77	2,000	2,000	2,000	-
22222135 - FIRE PRIVATE DONATIONS	700	-	-	-	-
22222140 - FIRE TRAINING	-	23,200	23,200	23,200	-
22222145 - EMS ACADEMY	-	203,830	199,881	197,882	(1,999)
22222150 - BASIC LIFE SUPPORT TRANSPORTS	194,148	463,078	497,836	472,337	(25,499)
22222155 - FIRE FIGHTING EQUIPMENT	1,064,495	1,486,246	184,967	179,056	(5,911)
22222160 - PARAMEDIC FEDERAL REIMBURSEMENT	673,556	1,083,000	1,083,000	1,083,000	-
22222305 - FIRE RISK WATCH	-	20,000	20,000	20,000	-
Total Financing by Accounting Unit	1,932,976	3,281,354	2,010,884	1,977,475	(33,409)

CITY OF SAINT PAUL
Financing Plan by Department

Department: FIRE

Fund: EQUIPMENT SERVICE FIRE AND POLICE

Budget Year: 2025

	FY 2022 Actuals	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Proposed Budget	Change From Prior Year
Financing by Major Account					
LICENSE AND PERMIT	1,600	180,000	180,000	180,000	-
CHARGES FOR SERVICES	3,737,800	4,099,604	4,172,470	4,279,903	107,433
MISCELLANEOUS REVENUE	4,908	-	-	-	-
Total Financing by Major Account	3,744,308	4,279,604	4,352,470	4,459,903	107,433
Financing by Accounting Unit					
72222160 - FIRE AND POLICE VEHICLE MAINTENANCE	3,744,308	4,279,604	4,352,470	4,459,903	107,433
Total Financing by Accounting Unit	3,744,308	4,279,604	4,352,470	4,459,903	107,433