

Employee Group 23 Plumbers

Effective Date: May 3, 2014

Issued Date: 01/23/2015

Job Code & Description	Grade	Step	Hourly Rate
* Includes a 1st year taxable credit union vacation contribution of \$1.68/hr.	001	1: 1st year (2080)	15.75*
** Includes a 2nd year taxable credit union vacation contribution of \$2.88/hr.	001	2: 2nd year (4160)	20.47**
*** Includes a 3rd year taxable credit union vacation contribution of \$5.46/hr.	001	3: 3rd year (6240)	31.85***
**** Includes a 4th year taxable credit union vacation contribution of \$5.66/hr.	001	4: 4th year (8320)	34.86****
***** Includes a 5th year taxable credit union vacation contribution of \$5.86/hr.	001	5: 5th year (10,400)	36.82*****
750640 SENIOR PLUMBING INSPECTOR (U)	002	1: W/PERA rate for certified EE's grandfathered in PERA	42.18
	002	2: W/O PERA rate for certified and temp EE's	45.24
750610 PLUMBER -- W/O CITY BENEFITS (U)	003	1: W/PERA rate for certified EE's grandfathered in PERA	38.31
	003	2: W/O PERA rate for certified and temp EE's	41.09
750620 LEAD PLUMBER (U) 750630 PLUMBING INSPECTOR (U) 750631 PLUMBING INSPECTOR - (SPRWS) (U)	004	1: W/PERA rate for certified EE's grandfathered in PERA	40.83
	004	2: W/O PERA rate for certified and temp EE's	43.79

BENEFITS

Plumbers do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates include the taxable Vacation deduction of \$5.91 (Apprentice Plumbers – 1st year, deduction of \$1.68. New employees do not participate in PERA.

Grade 001 – All W/O PERA rates – Temporary employees are ineligible for PERA.

All Other Grades:

Step 01 – W/PERA rate for Certified employees grandfathered in PERA.

Step 02 – W/O PERA rate for Certified and Temporary employees.

HOLIDAYS

Labor Day - paid holiday

MILEAGE

Federal IRS mileage reimbursement rate.

OVERTIME

Paid in time and one-half in compensatory time or money.

SAFETY SHOES

\$30.00 (per contract year)