Summary of Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2013 - 12/31/2013

Coverage for: All Coverage Levels | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.healthpartners.com or by calling 1-800-883-2177.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-network: \$1,500 Individual, \$2,500 Family Out-of-network: \$2,000 Individual, \$4,000 Family Services marked with * in Common Medical Events and copays are not subject to deductible	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. In-network: \$2,500 Individual, \$2,500 Family Out-of-network: \$4,000 Individual, \$7,000 Family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premium, balance-billed charges (unless balanced billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of in-network providers , see www.healthpartners.com/netwo rks or call 1-800-883-2177.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about excluded services .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Coinsurance is your share of the costs of a covered service, calculated as a percent of the allowed amount for the service. For example, if the plan's allowed amount for an overnight hospital stay is \$1,000, your coinsurance payment of 20% would be \$200. This may change if you haven't met your deductible.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the allowed amount, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)

This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common	Your cost if you use a		if you use a	
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	20% coinsurance	35% coinsurance	none
If you visit a haalth	Specialist visit	20% coinsurance	35% coinsurance	none
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	20% coinsurance	Acupuncture: Not covered Chiropractic: 35% coinsurance	none
	Preventive care/screening/immunization	No charge	35% coinsurance	none
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Preventive care: Not covered, Screening and Immunizations: 35% coinsurance	none-
	Imaging (CT/PET scans, MRIs)	20% coinsurance	35% coinsurance	none
If you need drugs to treat your illness or condition	Generic drugs	\$10 copay at retail, \$20 copay at mail	Preferred: 35% coinsurance at retail, mail not covered Non Preferred: 35% coinsurance at retail, mail not covered	30 Day supply retail/90 day supply mail order

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More information about prescription drug coverage is available at www	Preferred brand drugs	\$20 copay at retail, \$40 copay at mail	35% coinsurance at retail, mail not covered	
.healthpartners.com/formulary.	Non-preferred brand drugs	Not covered	35% coinsurance at retail, mail not covered	
	Specialty drugs	20% coinsurance*	35% coinsurance at retail, mail not covered	\$200 maximum copay per prescription per month.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	35% coinsurance	none
outpatient surgery	Physician/surgeon fees	20% coinsurance	35% coinsurance	none
If way mad	Emergency room services	20% coinsurance	20% coinsurance	none
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance*	none
attention	Urgent care	20% coinsurance	20% coinsurance	none
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	35% coinsurance	none
hospital stay	Physician/surgeon fee	20% coinsurance	35% coinsurance	none
If you have mental	Mental/Behavioral health outpatient services	20% coinsurance	35% coinsurance	none
health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	35% coinsurance	none
health, or substance abuse needs	Substance use disorder outpatient services	20% coinsurance	35% coinsurance	none
abuse needs	Substance use disorder inpatient services	20% coinsurance	35% coinsurance	none-
If you are pregnant	Prenatal and postnatal care	No charge	35% coinsurance	none
11 you are pregnant	Delivery and all inpatient services	20% coinsurance	35% coinsurance	none-
	Home health care	20% coinsurance	35% coinsurance	120 visit limit
If you need help	Rehabilitation services	20% coinsurance	35% coinsurance	none-
recovering or have	Habilitation services	20% coinsurance	Not covered	none-
other special health	Skilled nursing care	20% coinsurance	35% coinsurance	120 Days per confinement
needs	Durable medical equipment	20% coinsurance	35% coinsurance	\$350 Maximum on Wigs for Alopecia Areata.
	Hospice service	20% coinsurance	Not covered	none
If your child needs	Eye exam	No charge	Not covered	none

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• Weight loss programs

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the U.S.

d4.1	Glasses	Not covered	Not covered	none
dental or eye care	Dental check-up	Not covered	Not covered	none-

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Cosmetic surgery	 Long-term care 	 Private-duty nursing 		
 Dental care (Adult) 	 Non-emergency care when traveling 	ng outside • Routine foot care		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)			
AcupunctureBariatric surgery	Chiropractic careInfertility treatment	• Routine eye care (Adult)	

Your Rights to Continue Coverage:

Hearing aids

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-883-2177. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. You can contact your issuer's member assistance resources at 1-800-883-2177. Additionally, a consumer assistance program can help you file your appeal. Contact the following: MN Dept of Health at 651-201-5100 / 1-800-657-3916 or the MN Dept of Commerce at 651-296-4026 / 1-800-657-3602.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-398-9119.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-883-2177.

Chinese (中文): 如果需要中文的帮助, □□□□□□□ 1-800-883-2177.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-883-2177.

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To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Coverage Examples

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Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different. Cost sharing or "Patient pays" amounts are based on self-only coverage.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,840
- **Patient pays** \$2,700

Sample care costs:

Hospital charges (mother)	\$2,700	
Routine obstetric care	\$2,100	
Hospital charges (baby)	\$900	
Anesthesia	\$900	
Laboratory tests	\$500	
Prescriptions	\$200	
Radiology	\$200	
Vaccines, other preventive	\$40	
Total	\$7,540	
Patient pays:		
Deductibles	\$1,500	
Copays	\$0	
Coinsurance	\$1,000	
Limits or exclusions	\$200	
Total	\$2,700	

- Amount owed to providers: \$5,400
- Plan pays \$3,270
- **Patient pays** \$2,130

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

1 attent pays.	
Deductibles	\$1,240
Copays	\$810
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$2,130

Coverage Examples

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

➤ <u>No.</u> Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

➤ <u>No.</u> Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different

depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-883-2177 or visit us at www.healthpartners.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-883-2177 to request a copy.

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